



Fee Schedule

Rates: \$250 per party per hour with two parties; \$180 per party per hour with three parties; \$150 per party per hour with four parties; \$650 per hour with five to nine parties, divided equally by the number of parties; and, with ten or more parties, \$700 per hour divided equally by the number of parties. A "party" is defined as one or more persons or entities who have a common interest and who are represented by a single attorney or firm (or lead counsel and local counsel, or insurance defense counsel and independent counsel).

Minimum Fee: The minimum fee for a mediation scheduled for a half day is three (3) hours' time, and the minimum fee for a mediation scheduled for a whole day is six (6) hours' time. Time is billed in quarter hour increments.

Travel Time: There is NO charge for travel time within the State of Florida. However, if airline travel or an overnight stay is necessary in order to attend a mediation, then airfare, rental car, lodging and food will be billed at their actual cost.

Payment: Credit is extended to counsel only, who are primarily responsible for payment. Bills are generally emailed to counsel one or two days after the mediation and are due and payable within thirty (30) days of receipt. In the case of pro se parties, arrangements will have to be made for advance payment of a retainer based upon the anticipated charges or for payment to be made at the conclusion of the mediation.

Cancellation Policy: If scheduled for a half day, a cancellation fee of three hours time will be due at the applicable hourly rate if cancelled less than fourteen (14) full calendar days before the scheduled Mediation date. If scheduled for a whole day, a cancellation fee of six hours time will be due at the applicable hourly rate if cancelled less than fourteen (14) full calendar days before the scheduled mediation date. For example, to avoid a cancellation fee, a mediation scheduled on a Monday (regardless of the start time) must be cancelled by no later than 5:00 p.m. two Mondays before the date scheduled for the mediation; a mediation scheduled on a Tuesday (regardless of start time) must be cancelled by no later than 5:00 p.m. two Tuesdays before the date scheduled for the mediation, etc. Cancellation fees will be billed to the party or parties requesting the cancellation. In the event of a dispute as to who is responsible for the cancellation fee, Nulman Mediation Services will not be responsible for allocating the cancellation fee or for resolving any disputes concerning it. Rather, in such instances, all parties shall be equally responsible for pro rata portions of the cancellation fee and, after making payment, shall have the right to file an appropriate motion with the court or arbitration tribunal before which their matter is pending to seek reimbursement from an opposing party or parties. Cancellation fees apply regardless of whether the mediation being cancelled is, or is to be, rescheduled. However, cancellation fees will NOT apply if we are able to schedule another mediation in place of the cancelled mediation. For mediations scheduled for more than one day (and/or which will also

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involve a half-day or more for travel time get to the mediation venue), the foregoing cancellation fees shall apply to the weekdays set aside for mediation and for travel if the mediation is cancelled less than thirty (30) full calendar days before the scheduled date. Additional specifics of our billing policies are set forth in the Mediation Confirmation and Fee Agreement that will be delivered upon scheduling a mediation (and which is also available upon request).